

**Salary Table 2024-HAR (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.62%**  
**For the Locality Pay Area of Hartford-East Hartford, CT-MA**  
**Total Increase: 5.27%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.87	\$ 14.33	\$ 14.79	\$ 15.25	\$ 15.71	\$ 15.98	\$ 16.44	\$ 16.90	\$ 16.92	\$ 17.34
	O	20.81	21.50	22.19	22.88	23.57	23.97	24.66	25.35	25.38	26.01
2	B	15.59	15.96	16.48	16.92	17.11	17.61	18.11	18.62	19.12	19.62
	O	23.39	23.94	24.72	25.38	25.67	26.42	27.17	27.93	28.68	29.43
3	B	20.41	20.98	21.55	22.11	22.68	23.25	23.82	24.38	24.95	25.52
	O	30.62	31.47	32.33	33.17	34.02	34.88	35.73	36.57	37.43	38.28
4	B	22.91	23.55	24.19	24.82	25.46	26.10	26.73	27.37	28.01	28.64
	O	34.37	35.33	36.29	37.23	38.19	39.15	40.10	41.06	42.02	42.96
5	B	26.35	27.06	27.77	28.49	29.20	29.91	30.62	31.33	32.05	32.76
	O	39.53	40.59	41.66	42.74	43.80	44.87	45.93	47.00	48.08	49.14
6	B	27.79	28.58	29.38	30.17	30.96	31.76	32.55	33.34	34.14	34.93
	O	41.69	42.87	44.07	45.26	46.44	47.64	48.83	50.01	51.21	52.40
7	B	30.00	30.88	31.76	32.64	33.53	34.41	35.29	36.17	37.05	37.94
	O	45.00	46.32	47.64	48.96	50.30	51.62	52.94	54.26	55.26	55.26
8	B	31.26	32.24	33.22	34.19	35.17	36.15	37.13	38.10	39.08	40.06
	O	46.89	48.36	49.83	51.29	52.76	54.23	55.26	55.26	55.26	55.26
9	B	33.45	34.53	35.61	36.69	37.77	38.85	39.93	41.01	42.08	43.16
	O	50.18	51.80	53.42	55.04	55.26	55.26	55.26	55.26	55.26	55.26
10	B	36.84	38.03	39.21	40.40	41.59	42.78	43.97	45.16	46.34	47.53
	O	55.26	55.26	55.26	55.26	55.26	55.26	55.26	55.26	55.26	55.26
11	B	39.17	40.47	41.78	43.09	44.39	45.70	47.00	48.31	49.61	50.92
	O	55.26	55.26	55.26	55.26	55.26	55.26	55.26	55.26	55.26	55.26
12	B	46.95	48.51	50.08	51.64	53.21	54.77	56.34	57.90	59.46	61.03
	O	55.26	55.26	55.26	55.26	55.26	55.26	56.34	57.90	59.46	61.03
13	B	55.83	57.69	59.55	61.41	63.27	65.13	66.99	68.85	70.72	72.58
	O	55.83	57.69	59.55	61.41	63.27	65.13	66.99	68.85	70.72	72.58
14	B	65.97	68.17	70.37	72.57	74.77	76.97	79.16	81.36	83.56	85.76
	O	65.97	68.17	70.37	72.57	74.77	76.97	79.16	81.36	83.56	85.76
15	B	77.60	80.18	82.77	85.36	87.94	90.53	91.95	91.95	91.95	91.95
	O	77.60	80.18	82.77	85.36	87.94	90.53	91.95	91.95	91.95	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>